

Principles and Guidelines of Systemic Coaching

Principles

“Everything has consequences” (everything is interconnected – we live in systems)

- Only the coachee decides what is good or what helps
- Solutions are only stable, if all stakeholders support the decision
- Solutions and competencies are more important than problems

This means for the educational context, that the student (coachee) fixes e.g. his/her own learning goals. The teacher or other involved persons (stakeholders) need to be consent with the fixed goals.

Guidelines

1. The Coach works in the reality of the coachee.
2. The Coach needs a "commission" for the coaching before starting.
3. The expectations need to be clarified.

References

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